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COGNITIVE REASONING REGISTER

Examinee: **Daniel Jones**
 Company: ABC Industries

INFORMATION:

01/19/10

This assessment addresses the examinee's basic intelligence and the ability to use their cognitive reasoning ability to solve typical work related problems. Intelligence and reasoning are measured on four separate planes which when combined, comprise a persons' Overall Cognitive Reasoning ability and Intelligence Quotient.

- General Intelligence = Intellectual Acuity.
- School Ability = Ability to learn in a scholastic or work environment.
- Practical Intelligence = General "Common Sense."
- Creative Ability = Can Implement new approaches & resolve problems.

RANKINGS :

	Points:	Percent:	Comments:
OVERALL COGNITIVE REASONING:	111	72.60%	Average
General Intelligence:	- 108	70.96%	Acceptable +
Learning/School Ability:	- 114	74.90%	Average
Practical Intelligence:	- 124	81.47%	Average/Good
Creative Ability:	- 96	63.07%	Acceptable

The Cognitive Reasoning Register (CRR) is designed to be merged with a behavioral assessment. It may be used to further the intellectual and skill development of the examinee.

The CRR is intended to be used as only part of the hiring or development process; it must not be used as the sole determining factor for hiring; other criteria such as experience, the resume', behavioral and motivational traits, and work-related skills are required. The CRR is designed to be self-validating; compare the examinee with successful employees in the same job.

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SAMPLE REPORT

Cognitive Reasoning Register

General Intelligence	108	
School/Learning Ability	114	
Practical Thinking	124	(Common Sense)
Creative Ability	96	(Problem solving)

The Factors of Intelligence

Strengths and Weaknesses

Daniel exhibited strong, practical, intellectual abilities in response to the assessment items. This is the kind of person who can figure things out in the real world of everyday living. Their special strengths are in the areas related to discovering, comprehending, and understanding.

The Brain and Intelligence

Daniel tends to be more left than right brain in thinking processes. This approach to thinking is more likely to be linear, sequential, and analytic. Left brain thinking is especially useful for students, and for people in highly structured careers such as Law, Medicine, and Accounting. People of this type are active, rational, and goal oriented.
